




STATE OF MAINE 
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

JEAN C. CARON, M.S., R.N.
 EXECUTIVE DIRECTOR

In re: **Lisa Castellanos, R.N.**
 of Bangor, ME
 License #R031795

}

**CONSENT AGREEMENT
 REGARDING LICENSE SUSPENSION,
 REPRIMAND, AND FINE**

INTRODUCTION

This document is a Consent Agreement regarding Lisa Castellanos' license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Lisa Castellanos, R.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

By letter dated August 18, 1995, Ms. Castellanos was advised by the Board that it had received a letter dated August 16, 1995 from Helen McKinnon, R.N., Director, Quality Improvement/Nursing, Eastern Maine Medical Center, indicating that the Bangor Police Department had conducted a search of Ms. Castellanos' apartment and had found one syringe of morphine sulfate, several syringes, and steroids. An informal conference was scheduled on June 5, 1996, which was continued to allow Ms. Castellanos to obtain new legal counsel. The informal conference was rescheduled for September 12, 1996, at which time Ms. Castellanos appeared with attorney David Lipman. This Consent Agreement is the result of that informal conference.

FINDINGS OF FACT

1. Believing that her nursing license had been suspended, Ms. Castellanos has not worked as a nurse since July, 1995.
2. Ms. Castellanos has been a registered nurse since 1988.
3. Ms. Castellanos denies injecting steroids or any other medications to anyone while off duty.
4. On November 9, 1995, Ms. Castellanos pled nolo contendere to the charge of unlawful possession of the Schedule W drug, morphine. She was sentenced to 48 hours in the Penobscot County Jail and a \$500 fine. All other charges against Ms. Castellanos were dismissed.
5. Ms. Castellanos admits that she took several syringes home from Eastern Maine Medical Center.
6. Ms. Castellanos' two evaluations from Eastern Maine Medical Center were satisfactory.
7. Ms. Castellanos denies diverting drugs.
8. On August 14, 1995, three days after her arrest, Ms. Castellanos submitted to a drug screen which was negative.
9. Ms. Castellanos states that she inadvertently brought home the morphine.

10. The review conducted by Eastern Maine Medical Center revealed two instances of discrepancies involving scheduled drugs during Ms. Castellanos' 200 hours of per diem work.
11. The fact that morphine and several syringes were found in Ms. Castellanos' home is evidence of unprofessional conduct in that it reflects nursing behavior which fails to conform to legal standards and accepted standards of the nursing profession and which could reflect adversely on the health and welfare of the public. See 32 M.R.S.A. Section 2105-A(2)(F) and Chapter 4, Section 3 of the Board's rules and regulations.

COVENANTS

1. Ms. Castellanos is hereby **REPRIMANDED** for her actions in this matter and is advised to conform her future conduct in accordance with established standards of professional behavior.
2. Ms. Castellanos understands and agrees that her conduct warrants a **SUSPENSION** of her license but the Board agrees the period of suspension shall run retroactively for the period beginning July, 1995, when Ms. Castellanos ceased practicing, and ending on the effective date of this agreement.
3. Ms. Castellanos will pay a **FINE** of \$1,000 to be paid at a minimum rate of \$100 per month.
4. The Board agrees to take no further action upon these facts so long as Ms. Castellanos fully complies with this Consent Agreement.
5. Ms. Castellanos understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement.
6. Ms. Castellanos affirms that she executes this Consent Agreement of her own free will.

This Consent Agreement becomes effective upon the date of the last necessary signature below.

DATED: Oct 26th 96

Lisa Castellanos
LISA CASTELLANOS

DATED: 10/30/96

FOR THE MAINE STATE BOARD OF NURSING:
Jean C. Caron
JEAN C. CARON, M.S., R.N.
Executive Director

DATED: 10/31/96

FOR THE DEPARTMENT OF ATTORNEY GENERAL:
Susan A. Sparaco
SUSAN A. SPARACO
Assistant Attorney General
Counsel to the Board